

# Competence and Stability The ISO-Gruppe

Our company at a glance





„Since its foundation in 1979, the ISO-Gruppe has established itself as a future-oriented and reliable partner in the IT world. We are proud of our development into an international IT service provider. The ISO-Gruppe offers software development, consulting and specialized software products for a wide variety of verticals.“

Moritz Goeb,  
Member of the ISO-Gruppe Management Board

# The ISO-Gruppe: Facts & Figures



## 1979

The year ISO-Gruppe was **founded**.



## ≈700

people are **employed** by the ISO-Gruppe.



## >30

internally developed **software products** for various markets.



## 160 million €

consolidated turnover in 2024.



The ISO-Gruppe is a **global** IT service provider with customers **worldwide**.



We plan, develop, implement, maintain and run **IT solutions** for you.

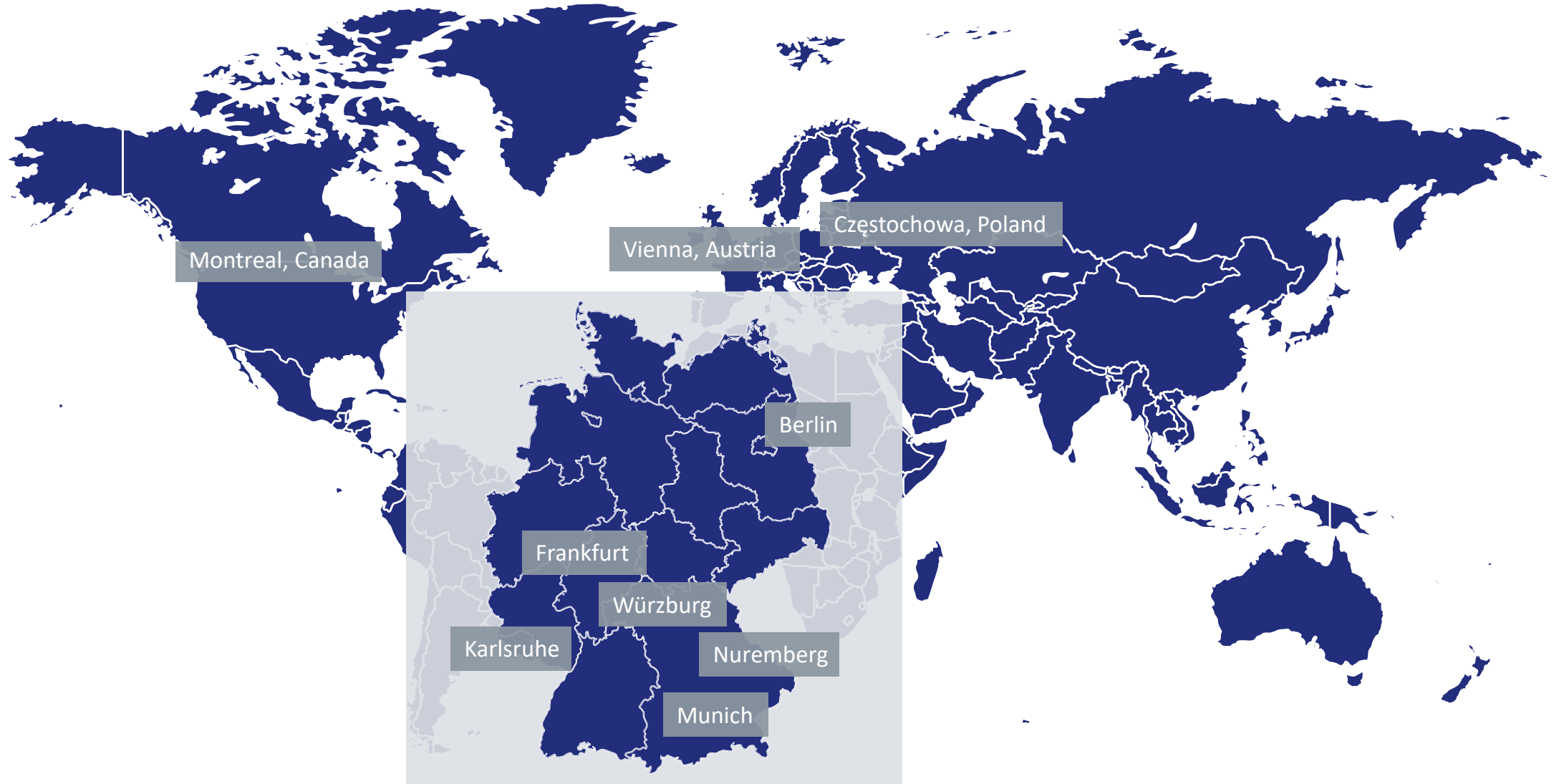


Steady **growth** and complete **self-financing** characterize our owner-managed family business.

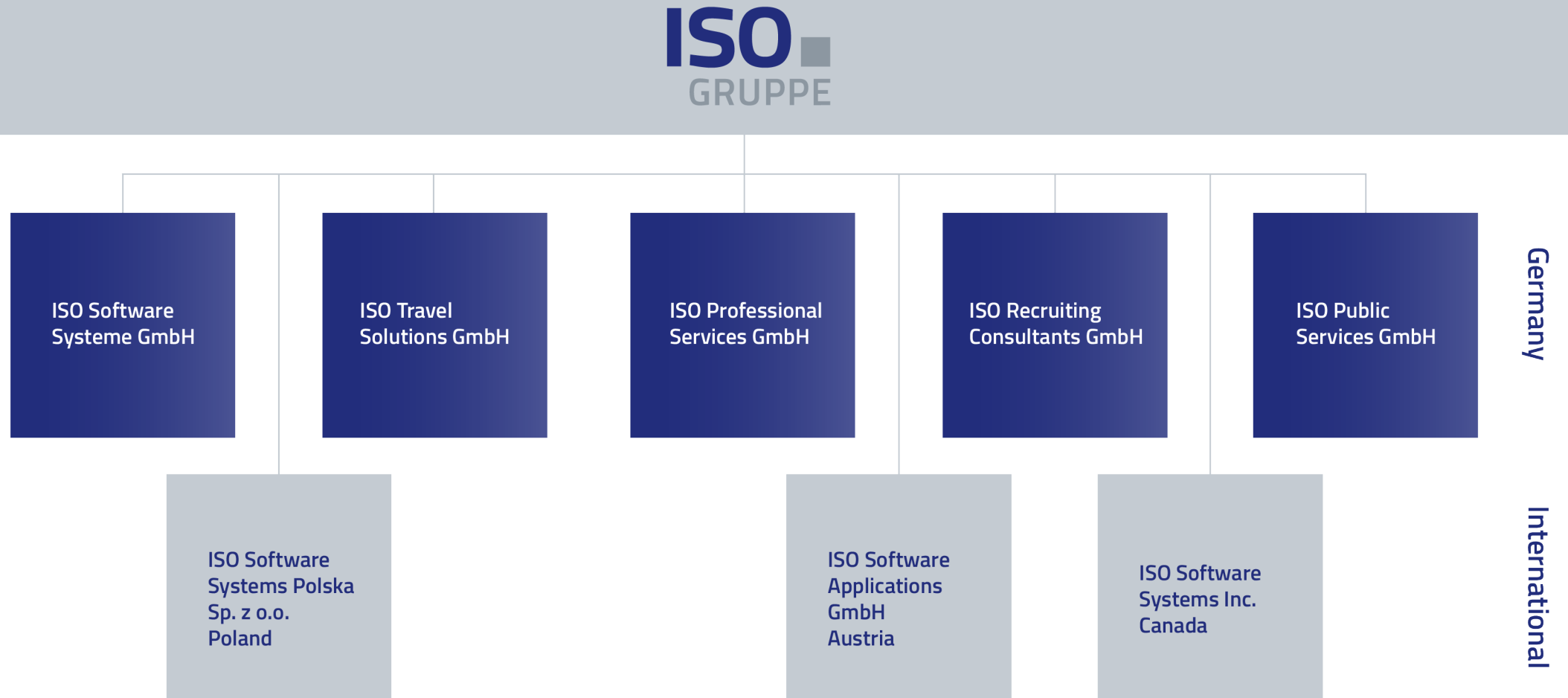
## 175 million €

in revenue expected in 2025.

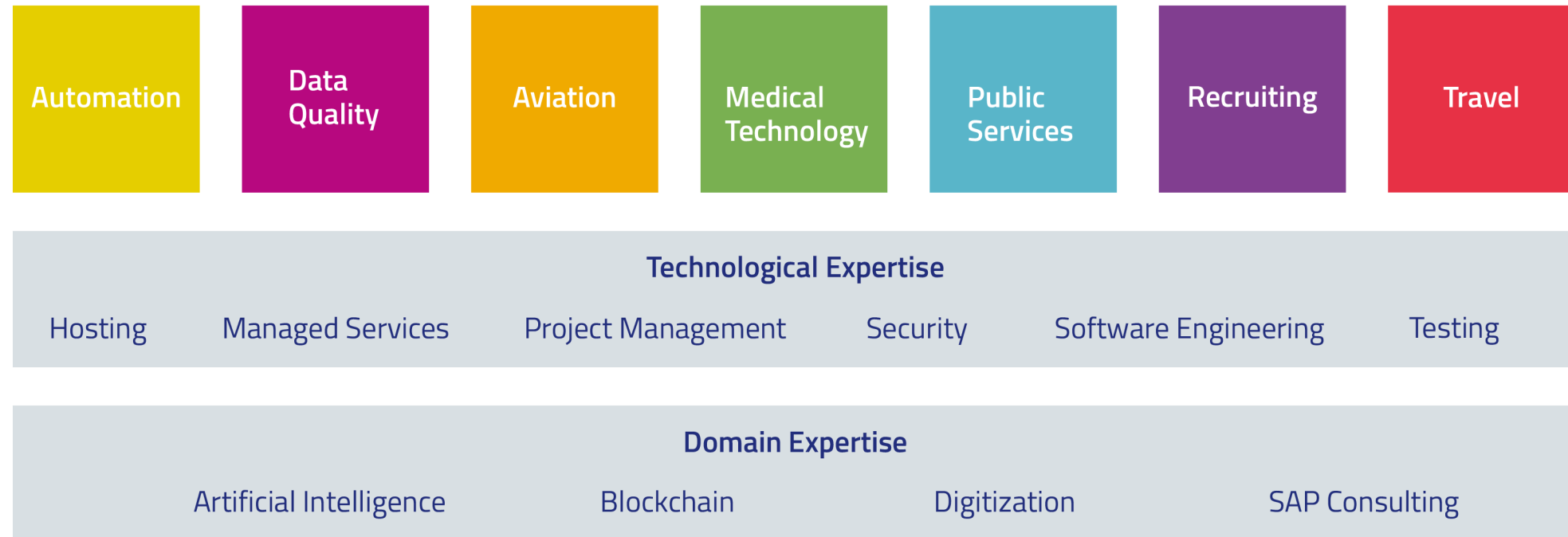
# Locations



# A dynamic Group of Companies



# Strong portfolio in a wide range of **business areas**



# Strong leadership: the **Management Board** of ISO-Gruppe



**Harald Goeb**

Founder



**Barbara Nägerl-Amaro**

Human Resources



**Johannes Reichel**

Sales & Marketing



**Claus Bogner**

Production & Development



**Moritz Goeb**

Corporate Development & Finance



# Quality & Security in the ISO-Gruppe



## Quality Management since 1999

The locations of ISO Software Systems, ISO Travel Solutions, ISO Professional Services and ISO Public Services in **Nuremberg, Munich and Frankfurt** are **DIN EN/IEC ISO 9001** certified.



## Information Security Management

The hosting and operations division of the ISO-Gruppe is certified according to **DIN EN ISO 27001**. The underlying information security management system (ISMS) is used throughout the company.



## Security by Design

Our development teams seamlessly integrate security and privacy requirements into the entire software development lifecycle. In doing so, we rely on best practices from **OWASP, BSI, CISA** and other leading institutions.



# Current highlights: Real World Projects

## Travel: Albatros



The Scandinavian tour operator uses the tour operator system PACIFIC and its e-commerce platform.

## Public Services: Deutsche Gesetzliche Unfallver- sicherung



We help to modernize the IT systems of public administration and make them fit for the requirements of digitalization.

The German chemical company implemented a new data governance process in their SAP S/4HANA landscape that ensures high data quality and structured processes.



## Data Quality: Röhm GmbH

# Current highlights: Real World Projects

## Digitisation: medmissio



Comprehensive IT support for global healthcare projects and digital process optimization.

## Aviation: Airport Malaysia



Real-time data helps Kuala Lumpur Airport to make better and faster decisions.

Our colleagues are helping to revolutionize medical imaging and deliver razor-sharp images.



**Medical  
Technology:**  
Siemens  
Healthineers:  
Photon Counter

# Sharing the Road to Success with our Customers



**30+**  
countries



**300+**  
productive installations

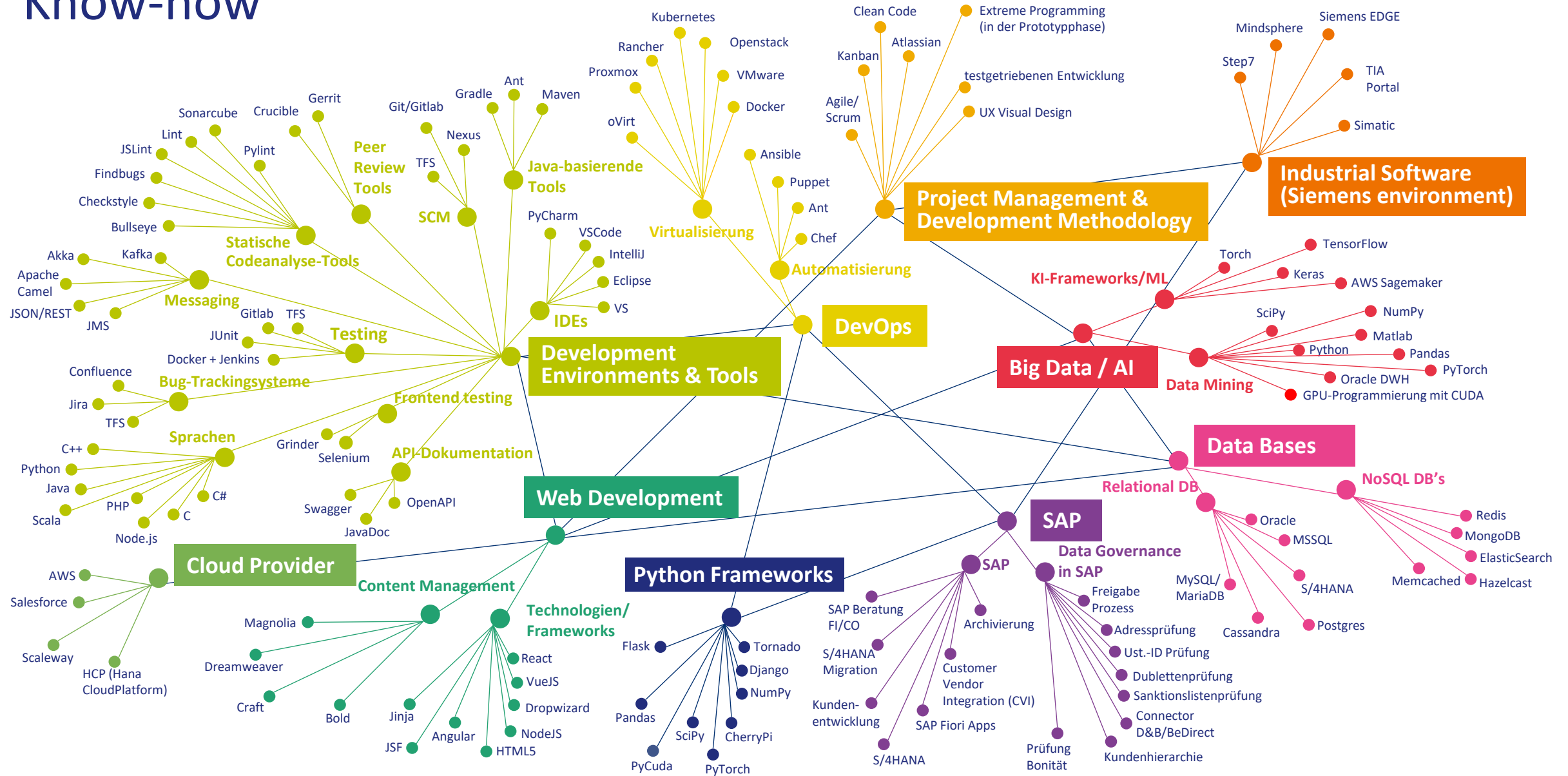


**360+**  
satisfied customers

## Our Customers

Whether you are a medium-sized company or a corporation - our customers rely on our products, the domain competence of our consultants and our expertise and reliability in software development.

# Know-how





# These Customers trust us



# Why the ISO-Gruppe?

## Flawless Track Record

Sure, not every project goes smoothly, but so far we have successfully completed every single one – to 100%!

## Cooperative Partnership

You are not just a customer to us, but our partner. Together we master challenges and create sustainable success.

## IT Made in Germany

To this day, software production takes place primarily in Germany. Local units in Austria, Poland and Canada support customers on site.

## Clear Communication

We stand for honesty and transparency. That's why you will always receive a clear, fair assessment from us – even if it is uncomfortable.

## On the Pulse of Time

We detect technical and methodological changes at an early stage and react flexibly. Our strength: We are able to adapt fast!

## Cross-industry Expertise

Our IT solutions are based on best practices and innovative approaches for a wide range of industries.

## Focus on Security

Security has many dimensions. With us, you have a strong partner at your side who prioritizes IT security and protection in all areas.



# Sustainability in the ISO-Gruppe



# For a Sustainable Future

"Sustainability means meeting the needs of the present time without risking that future generations will not be able to meet their own needs."

## Sustainability goals of the ISO-Gruppe:

- **Reduction of CO2 emissions**  
The aim is to significantly reduce emissions.
- **Increasing energy efficiency**  
Implementation of management systems to optimize energy consumption and use of energy-efficient technologies.
- **Promotion of renewable energies**  
Increasing the share of renewable energies in electricity and heat supply.



# Sustainability and Diversity as success factors



## UN Global Compact

The ISO-Gruppe supports the UN Global Compact and is committed to principles in the areas of human rights, labour rights, environmental protection and anti-corruption.



## Charta der Vielfalt

The ISO-Gruppe is a signatory to the Diversity Charter and is committed to promoting a bias-free working environment and actively supporting diversity and appreciation.

# Attractive employer for around 700 employees



## 1

**#Diversity:** Diversity is lived and valued in the ISO-Gruppe. Different perspectives and experiences enrich our collaboration and contribute to the success of our IT projects.

## 2

**#Development opportunities:** Our employees benefit from a mix of internal and external training, continuous feedback and individual support to develop their potential.

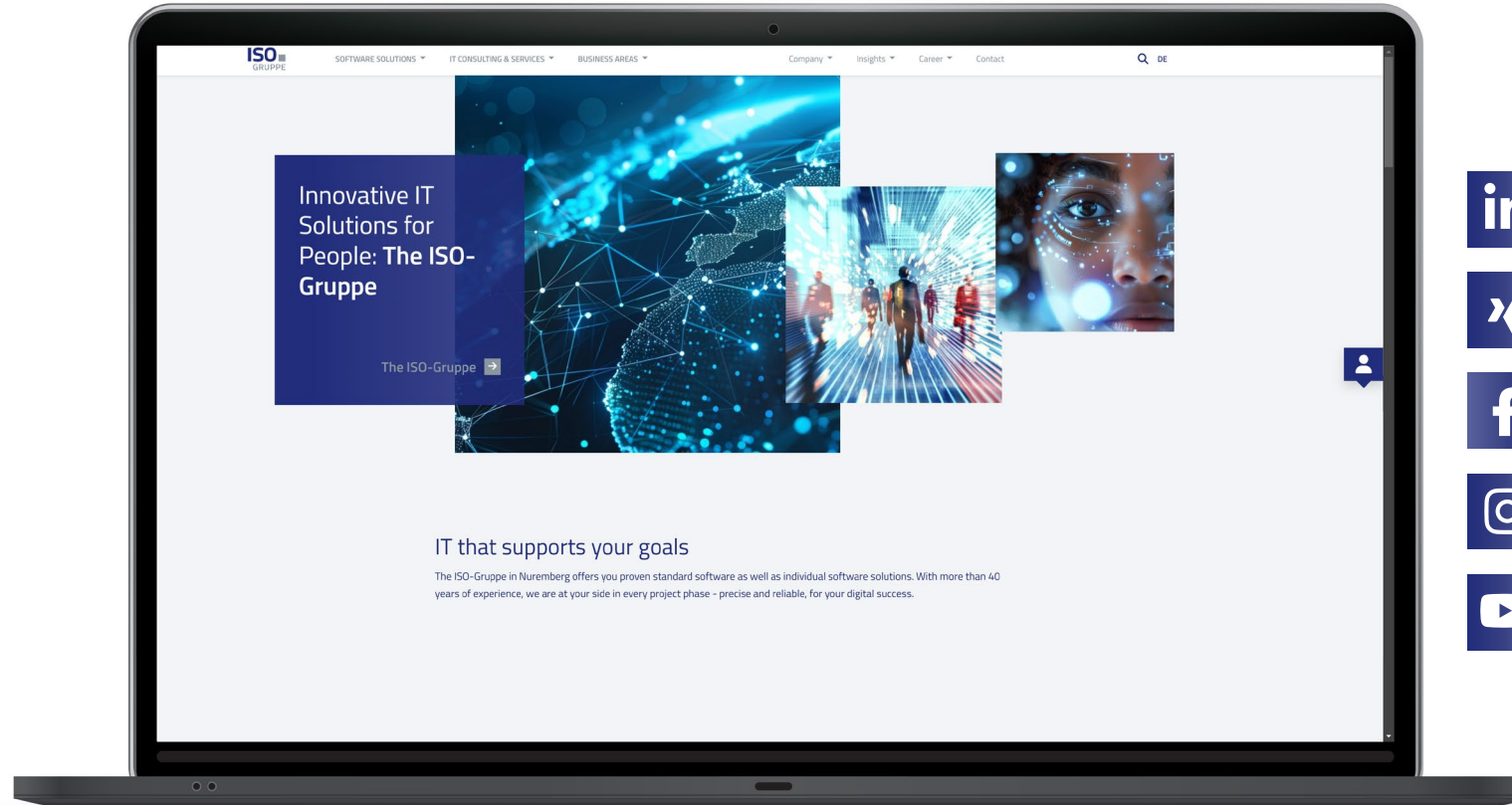
## 3

**#Compatibility:** Flexible work arrangements and home office enable a personal balance between private life and work.

## 4

**#teamISO:** A strong team spirit and our informal culture promote open exchange and cohesion. We want to create a positive and appreciative working atmosphere in which everyone feels comfortable.

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