

Competence and Stability The ISO-Gruppe

Our company at a glance





„Since its foundation in 1979, the ISO-Gruppe has established itself as a future-oriented and reliable partner in the IT world. We are proud of our development into an international IT service provider. The ISO-Gruppe offers software development, consulting and specialized software products for a wide variety of verticals.“

Moritz Goeb,
Member of the ISO-Gruppe Management Board

The ISO-Gruppe: Facts & Figures



1979

The year ISO-Gruppe was **founded**.



≈700

people are **employed** by the ISO-Gruppe.



>30

internally developed **software products** for various markets.



160 million €

consolidated turnover in 2024.



The ISO-Gruppe is a **global** IT service provider with customers **worldwide**.



We plan, develop, implement, maintain and run **IT solutions** for you.

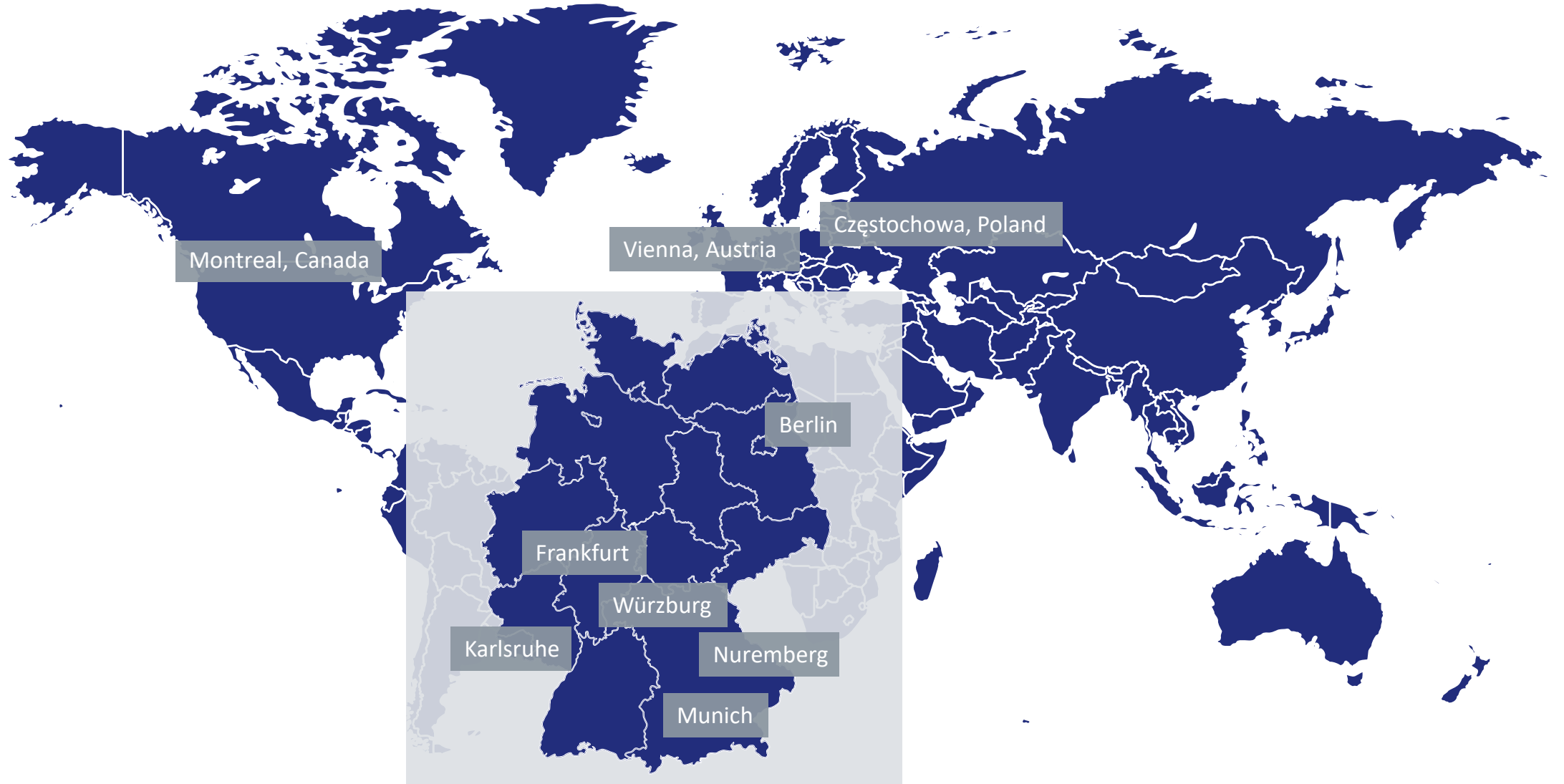


Steady **growth** and complete **self-financing** characterize our owner-managed family business.

175 million €

in revenue expected in 2025.

Locations



Strong portfolio in a wide range of **business areas**



Automation

Data
Quality

Aviation

Medical
Technology

Public
Services

Travel

Technological Expertise

Hosting

Managed Services

Project Management

Security

Software Engineering

Testing

Domain Expertise

Artificial Intelligence

Blockchain

Digitization

Recruiting

SAP Consulting

Quality & Security in the ISO-Gruppe



Quality Management since 1999

The locations of ISO Software Systems, ISO Travel Solutions, ISO Professional Services and ISO Public Services in **Nuremberg, Munich and Frankfurt** are **DIN EN/IEC ISO 9001** certified.



Information Security Management

The hosting and operations division of the ISO-Gruppe is certified according to **DIN EN ISO 27001**. The underlying information security management system (ISMS) is used throughout the company.



Security by Design

Our development teams seamlessly integrate security and privacy requirements into the entire software development lifecycle. In doing so, we rely on best practices from **OWASP, BSI, CISA** and other leading institutions.

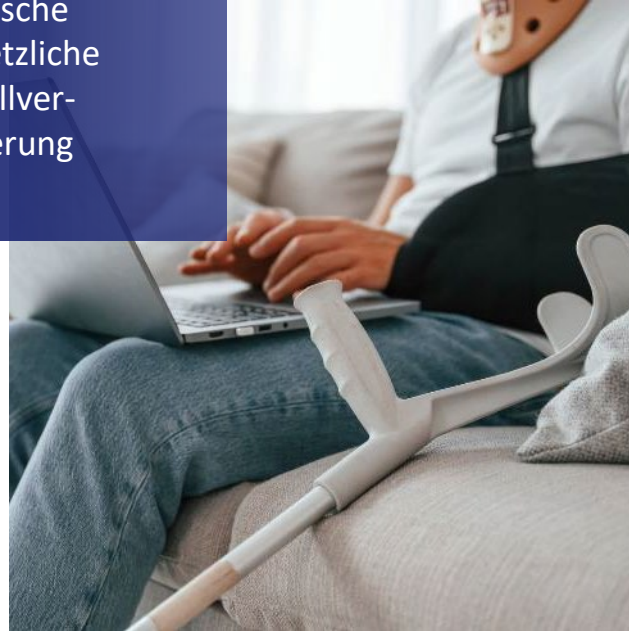
Current highlights: Real World Projects

Travel: Albatros



The Scandinavian tour operator uses the tour operator system PACIFIC and its e-commerce platform.

Public Services: Deutsche Gesetzliche Unfallver- sicherung



We help to modernize the IT systems of public administration and make them fit for the requirements of digitalization.

The German chemical company implemented a new data governance process in their SAP S/4HANA landscape that ensures high data quality and structured processes.



Data Quality: Röhm GmbH

Current highlights: Real World Projects

Digitisation: medmissio



Comprehensive IT support for global healthcare projects and digital process optimization.

Aviation: Airport Malaysia



Real-time data helps Kuala Lumpur Airport to make better and faster decisions.

Our colleagues are helping to revolutionize medical imaging and deliver razor-sharp images.



Medical Technology: Siemens Healthineers: Photon Counter

Sharing the Road to Success with our Customers



30+
countries



300+
productive installations

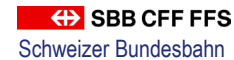


360+
satisfied customers

Our Customers

Whether you are a medium-sized company or a corporation - our customers rely on our products, the domain competence of our consultants and our expertise and reliability in software development.

These Customers trust us



Why the ISO-Gruppe?

Flawless Track Record

Sure, not every project goes smoothly, but so far we have successfully completed every single one – to 100%!

Cooperative Partnership

You are not just a customer to us, but our partner. Together we master challenges and create sustainable success.

IT Made in Germany

To this day, software production takes place primarily in Germany. Local units in Austria, Poland and Canada support customers on site.

Clear Communication

We stand for honesty and transparency. That's why you will always receive a clear, fair assessment from us – even if it is uncomfortable.

On the Pulse of Time

We detect technical and methodological changes at an early stage and react flexibly. Our strength: We are able to adapt fast!

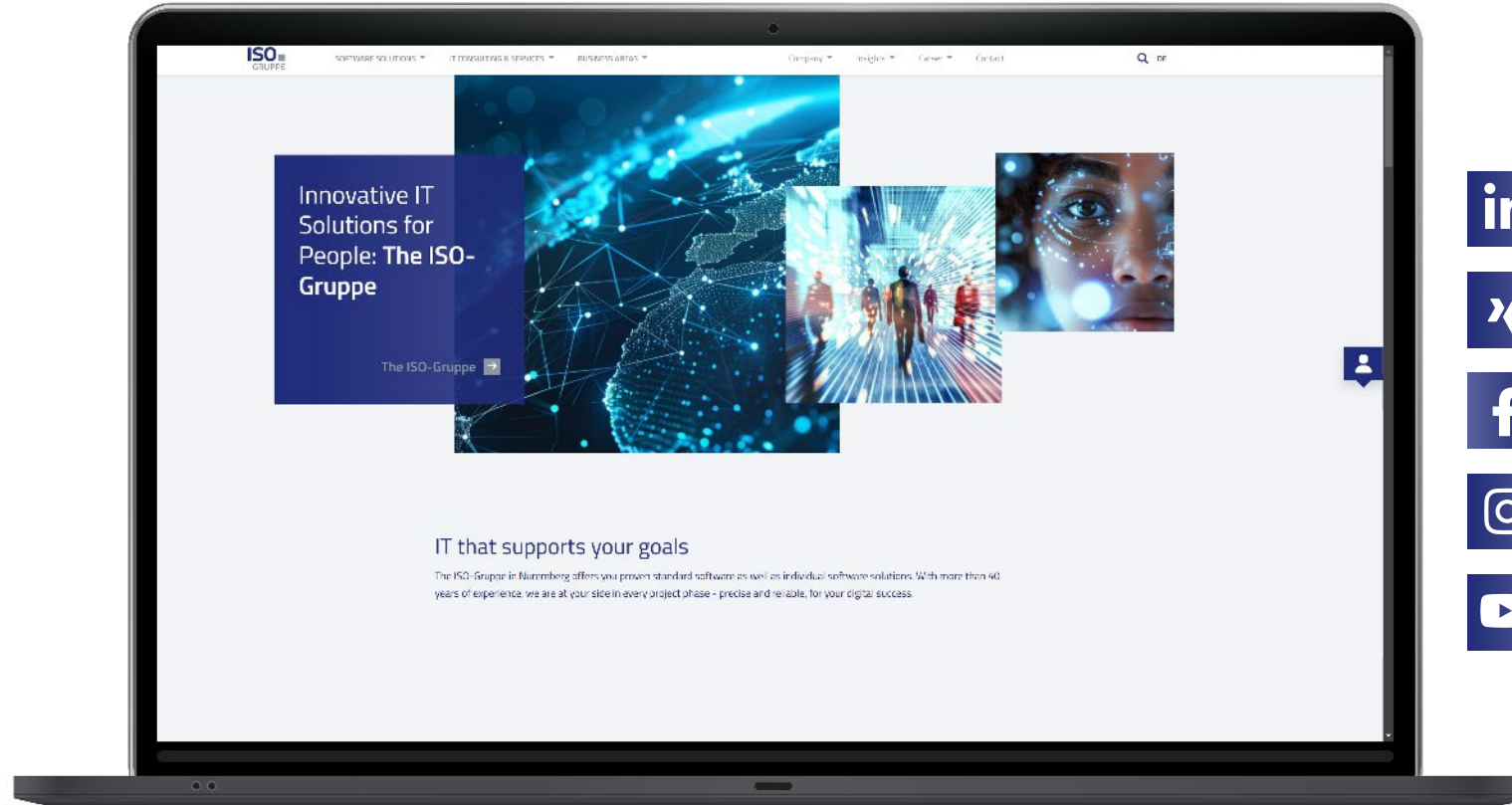
Cross-industry Expertise

Our IT solutions are based on best practices and innovative approaches for a wide range of industries.

Focus on Security

Security has many dimensions. With us, you have a strong partner at your side who prioritizes IT security and protection in all areas.

Do you always want to **stay up to date**?
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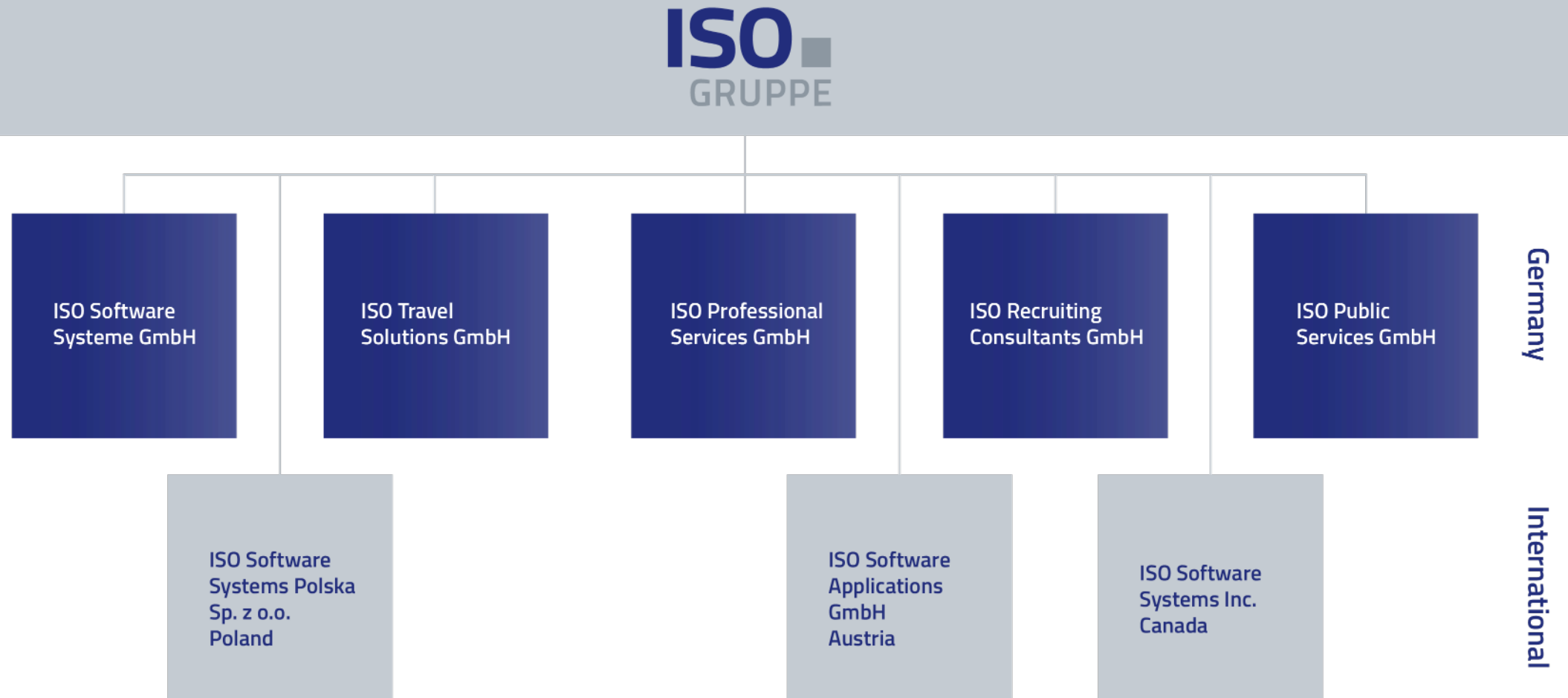


[YouTube](#)



[Company Website](#)

A dynamic Group of Companies



Strong leadership: the **Management Board** of ISO-Gruppe



Harald Goeb

Founder



Barbara Nägerl-Amaro

Human Resources



Johannes Reichel

Sales & Marketing



Claus Bogner

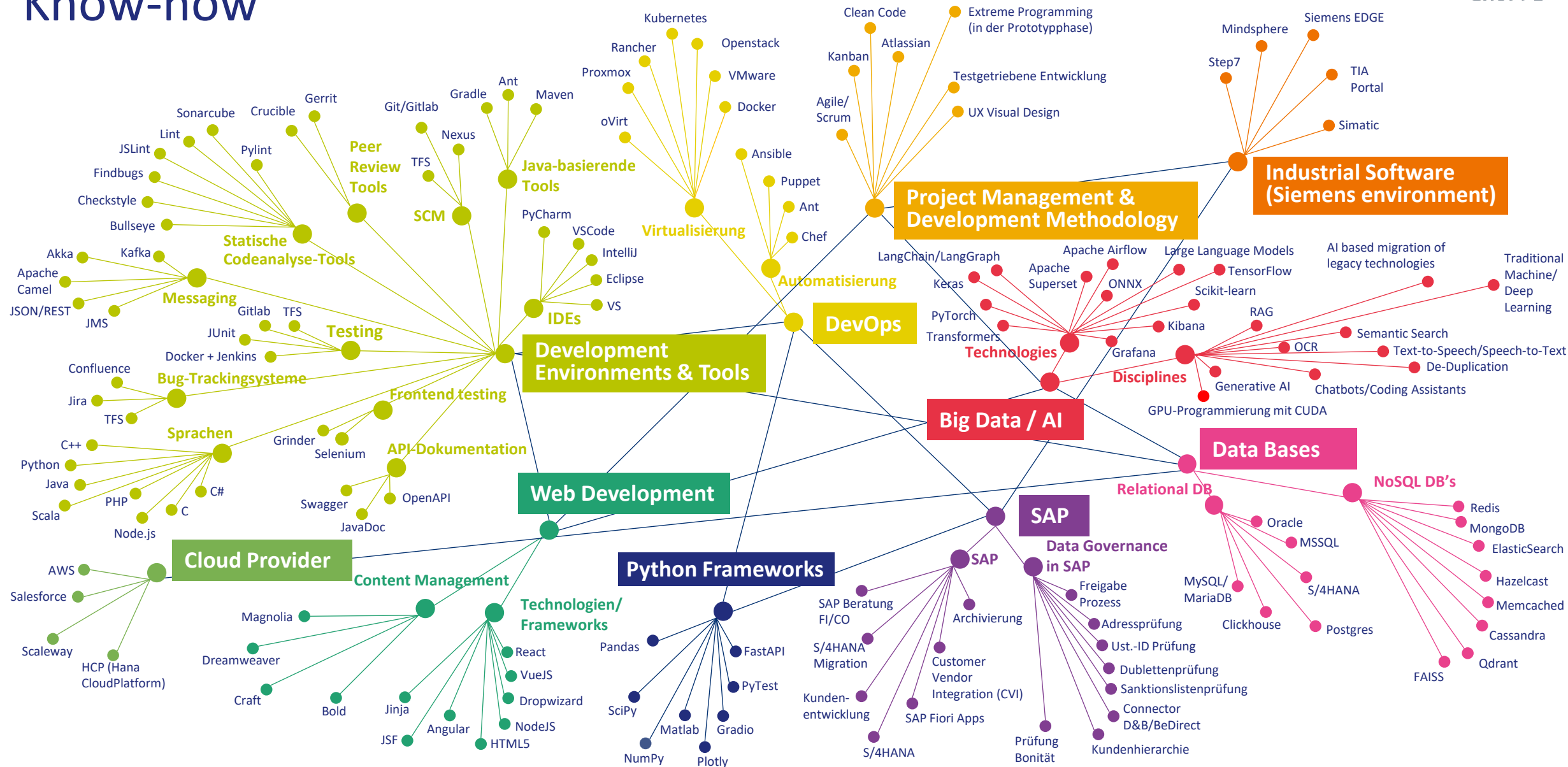
Production & Development



Moritz Goeb

Corporate Development & Finance

Know-how



Sustainability in the ISO-Gruppe

For a Sustainable Future

"Sustainability means meeting the needs of the present time without risking that future generations will not be able to meet their own needs."

Sustainability goals of the ISO-Gruppe:

- **Reduction of CO2 emissions**
The aim is to significantly reduce emissions.
- **Increasing energy efficiency**
Implementation of management systems to optimize energy consumption and use of energy-efficient technologies.
- **Promotion of renewable energies**
Increasing the share of renewable energies in electricity and heat supply.



Sustainability and Diversity as success factors



UN Global Compact

The ISO-Gruppe supports the UN Global Compact and is committed to principles in the areas of human rights, labour rights, environmental protection and anti-corruption.



Charta der Vielfalt

The ISO-Gruppe is a signatory to the Diversity Charter and is committed to promoting a bias-free working environment and actively supporting diversity and appreciation.

Attractive employer for around 700 employees



1

#Diversity: Diversity is lived and valued in the ISO-Gruppe. Different perspectives and experiences enrich our collaboration and contribute to the success of our IT projects.

2

#Development opportunities: Our employees benefit from a mix of internal and external training, continuous feedback and individual support to develop their potential.

3

#Compatibility: Flexible work arrangements and home office enable a personal balance between private life and work.

4

#teamISO: A strong team spirit and our informal culture promote open exchange and cohesion. We want to create a positive and appreciative working atmosphere in which everyone feels comfortable.

Automation

Innovative software for complex hardware

Focus on Aviation

Efficiency in the sky and on the ground

Quality in every Data Set

Setting new
standards
together

**Medical
Technology**
IT serving our
health

Public Services Digital and human

Focus on Travel

Your vision – our
technology

Love IT
Career
opportunities in
the world of IT



Reliable – Agile - Sustainable The ISO-Gruppe

Our company at a glance

